COAL INDIA LIMITED RETIRED EXECUTIVES WELFARE ASSOCIATION

(Registered under W.B. Societies Registration Act, 1961 vide no.: 60903 of 2016-2017 Dated 16.09.2016 Ekta Niketan, Flat 1A, 23 Bondel Road, Kolkata - 700019

(email: cil.rewa2017@gmail.com)

To The Chairman, Coal India Limited, New Town, Kolkata-700156.

Kolkata 03.01.2024

Sub: Issues concerning Retired Executives of CIL & its Subsidiaries, as discussed with CILREWA on 02.01.2024.

Dear Sir,

It was our immense pleasure in meeting you on 02.01.2024 for discussing some issues related to the retired executives of Coal India Limited. We thank you for giving patient hearing to the issues raised during the meeting and also for thorough deliberation by yourself and Dir (P&IR) on the subject for giving an appropriate direction.

Issues discussed were as under:

- 1. Consultation Charges for Doctors in empanelled Hospitals:
 - The problems being faced by retired executives were appreciated and necessity for increase in the ceiling limit of Consultation Charges for Doctors was taken into consideration. Modalities to be decided by CIL in keeping the Consultation Charges for Doctors out of the ambit of Agreements entered into with the Empanelled Hospital Authorities was also discussed. CILREWA requested CIL to resolve the issue at the earliest.
- 2. Enhancement of Ceiling Limit of Rs 25 Lakhs for treatment of OPD and Hospitalisation expenses:
 - Basic workings regarding actuarial valuation, as informed, is in completion stage. It is suggested by CIL for formation of a committee of officials including retired Directors from Personal and Finance Department for evaluation of the scheme regarding the enhancement of the ceiling limit.
- 3. Non-payment of interest to CPRMSE Trust Fund for delayed transfer of fund (for the period from 01.01.2007 to 31.03.2018/29.06.2018):
 - A separate fund was to be created for CPRMSE as per OM no 1210 dated 02/07.05.2009. But the Trust was created only on 14.03.018 and the fund, lying with CIL, was transferred to the Trust fund after that. Sri N. C. Jha(former Chairman, CIL), on behalf of CILREWA pointed out that for the better health of the Trust Fund interest on the corpus should also be transferred to the Trust Fund. CIL Management agreed to look into the issue on a positive note.

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- Inclusion of provision in CPRMSE for reimbursement of medical expenses for treatment of Psychiatric disorders:
 - This long standing demand was agreed by CIL and informed that communication to this effect would be issued shortly.
- 5. Request to grant of special Ex-gratia to the senior citizens who have attended the age of 75 years and above:
 - CIL Management informed that as this would be applicable to both executives and non-executives, the relevant data need to be collected from a reliable source for ascertaining the eligibility of exact number of persons and the financial impact. However, it was agreed to look into the case.
- Enhancement of Ceiling Limit of Rs 36000/- towards reimbursement of Domiciliary expenses:
 - Detailed deliberation was made on the issue and decided to resolve the issue in line with the decision taken in point no-2 above.
- 7. Issuance of Revised Pension Payment Order (PPO) by CMPFO: Sri N. C. Jha brought to notice about 'no progress' in the activities of CMPFO towards issuance of revised PPO for steam lining the procedure for settlement of spouse pension. This issue was deliberated at length.

Finally, Chairman, CIL assured of taking necessary steps to resolve the problem.

We hope due consideration will be given to the issues for appropriate direction as discussed in the meeting and as per your convenience a date prior to 20th instant(as decided) may kindly be informed for a follow up meeting.

On behalf of the retired executives of CILREWA, we once again express our sincere heartfelt thanks to you, Director (P&IR) and all your team members for providing us this opportunity.

With high expectations,

Copy to: Director (P&IR), CIL Yours faithfully

(Tapas Kumar Nag)

Former CMD, NCL & President, CILREWA

COAL INDIA LIMITED RET PORTER SECURITIVES WELFARE ASSOCIATION